

**Maine Revised Statutes**  
**Title 26: LABOR AND INDUSTRY**  
**Chapter 3: BUREAU OF LABOR**

**§42-B. BUREAU TO FURNISH POSTER OR NOTICE OUTLINING STATE LABOR LAWS**

**1. Bureau to furnish poster or notice.** The bureau shall produce and furnish to employers posters or notices in printed form outlining state labor laws applicable to those employers and regulating:

- A. Employment of minors; [2001, c. 242, §1 (NEW).]
- B. Time of payment of wages; [2001, c. 242, §1 (NEW).]
- C. Safety and health of employees; and [2001, c. 242, §1 (NEW).]
- D. Family medical leave. [2001, c. 242, §1 (NEW).]

The posters or notices may also include such other laws as may be required or useful.

[ 2001, c. 242, §1 (NEW) .]

**2. Notice of cause for termination.** The bureau shall include in one of the posters or notices under subsection 1 the following information regarding at-will employment:

Under Maine law, an at-will employee may be terminated for any reason not specifically prohibited by law. In most instances, you are an at-will employee unless you are covered by a collective bargaining agreement or other contract that limits termination. If you have questions about at-will employment, contact your human resources department or the State Department of Labor, Bureau of Labor Standards.

The notice must be printed in bold type of at least 24 points.

[ 2003, c. 442, §1 (AMD) .]

**3. Employer to post notice.** An employer subject to the laws outlined in the printed poster or notice shall post and keep posted in a place accessible to the employer's employees a copy of the printed poster or notice furnished by the bureau. An employer who violates this section is subject to the penalties set forth in section 704.

[ 2001, c. 242, §1 (NEW) .]

**SECTION HISTORY**

2001, c. 242, §1 (NEW). 2003, c. 442, §1 (AMD).

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